



PowerMyWork™

PowerMyWork™ demonstrates the powerful connection between employee strength development and business performance. This program enables participants to identify their strengths and how to leverage them to ensure a greater contribution to the organization. The insight gained ultimately leads to increased employee satisfaction and improved engagement – while maximizing organizational retention rates.

What are the expected benefits of PowerMyWork™

- Increases retention of contributing and high-potential employees through greater employee engagement
- Promotes collaboration, teamwork and creativity
- Serves as a catalyst for meaningful career discussions between employees and managers
- Prepares managers for development conversations
- Demonstrates organization's commitment to developing talent

What is the PowerMyWork™ Process

- PowerMyWork™ is a three-part program that takes six to eight hours to complete, and includes:
 - Pre-Work - online confidential assessment designed to clarify values, strengths, ideal work environment and career focus
 - Workshop - half-day or full-day group sessions to understand assessment results, and begin crafting a career map and career action plan
 - Coaching - individual session with a TalentBridge consultant to personalize workshop data and discuss career options
- Interactive technology: Employees use the Momentum™ portal, customized for their company, to enroll in the PowerMyWork™ program, take online assessments, sign up for workshops and contact their personal coaches.
- "Managing the Career Conversation" is a workshop for managers of participating employees, providing strategic and coaching direction to maximize the benefits of employee participation.

Who should participate in PowerMyWork™

- Participants who benefit the most include:
 - Employees who are at risk of leaving
 - Employees whose professional skills are in high demand
 - High potential employees, current and emerging leaders
 - Long-term employees seeking new opportunities to grow and contribute
 - Managers or mentors of these employee groups
- PowerMyWork™ benefits employees, managers and leaders at all levels of an organization. Additional assessments, coaching and development work can augment the solution to meet specific talent management objectives.

Why TalentBridge HR Advisory

- TalentBridge HR Advisory's PowerMyWork™ provides a customized 'turn-key' employee talent development solution for organizations, integrating facilitated workshops, coaching and technology.
- TalentBridge HR Advisory's global network of certified career management consultants, through Career Partners International, ensures a consistent offering to employees in locations around the world.
- TalentBridge HR Advisory provides guidance for how to implement this program most effectively, including pilot programs and prioritizing target audiences.